













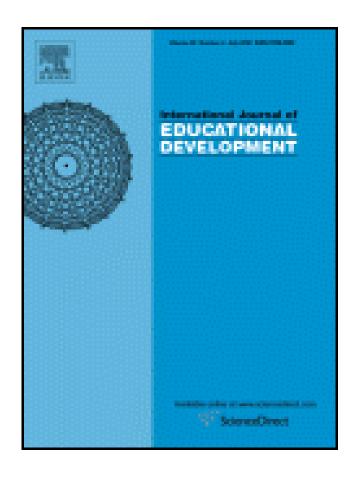






# Closing the Quality Gap in South African Education? An Analysis and Critique of the Education Roadmap

Leon Tikly
University of Bristol



A Roadblock for Social Justice? An analysis and critique of the South African **Education Roadmap** in **Education Quality** for Social Justice Guest editors: Angeline M. Barrett & Leon Tikly

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#### Purpose

The paper provides an analysis and critique of contemporary debates concerning the quality of education in South Africa from a social justice perspective. In particular it will focus on the Education Roadmap which has gained support from a range of stakeholders in South Africa including key members of the government.

### Background

- Influential in shaping the ANC election manifesto. Angle Motshekga, has stated that the Department's Strategic Plan draws on the Roadmap
- Concerns about the parlous state of the South African education system were forcefully expressed at the ANC conference in Polokwane in 2007
- The impetus for the *Roadmap* came from the Board of the Development Bank of South Africa (DBSA). Prompted by the recognition of a severe skills shortage in South Africa.
- Instigated by three key people, Jay Naidoo, Naledi Pandor and Zweli Mkhize
- process of stakeholder consultation that whilst not fully representative, included 'ANC and non-ANC aligned institutions, unions, government officials, academics, NGOs and other commentators' (Bloch, 2009: 150).
- Of particular importance was the presence around the same table of both the government and the main teachers union, the South African Democratic Teachers Union (SADTU).

#### Background

- Intended to contribution to the debate about education
- DBSA as 'neutral broker'
- Contested process

#### Some theoretical considerations

- Education policy can be seen as the outcome of sometimes conflicting conceptions of the art and rationality of government, albeit within a global context of the dominance of a particularly virulent neo-liberal governmentality.
- This form of governmentality co-exists with more liberal and radical forms
- The struggle for hegemony between competing interests within the state and civil society becomes one of aligning these discursive elements in the context of alternative economic and political projects.
- Roadmap can be seen as a class strategy protects interests of historically privileged and BMC
- The intention is to contribute towards a more radical re-working of the *Roadmap* idea in the interests of historically marginalised groups.

#### Areas that hold back education

#### Areas perceived to hold back education: -

- intergenerational social disadvantage;
- the role of teachers poor subject knowledge, teaching practices, lack of adequate numbers of teachers and of performance evaluation;
- Outcomes Based Education
- dysfunctional, badly managed and supported schools;
- a continuing lack of basic resources including libraries and computers;
- poverty effects including malnutrition and HIV/AIDS, gangs and drugs;
- and a lack of support for schools at provincial and district levels.

#### **Priorities**

- Getting teachers to be in class on time, teaching and to use textbooks;
- focus on the quality of early childhood development;
- 'Back to basics' curriculum Foundations for Learning
- conduct external tests to year three learners annually and provide results to parents; ensure effective evaluation of teachers;

#### **Priorities**

- enhance the recruitment of quality teachers and strengthen teacher development;
- offer bursaries to attract quality students into teacher training, enhance pre-service and inservice teacher training;
- ensure that teacher unions have a formal and funded role in teacher development.
- strengthening of management capacity including bringing it in from the private sector; increase the use of ICT in education; improve nationalprovincial alignment and efficiency

# Dominant approaches to conceptualising quality

- Two broad approaches towards understanding education quality
  - Human capital
  - Rights based approaches
- In reality there are overlaps between the two broad approaches and both often co-exist, e.g. Dakar Framework, UNESCO (2005) quality framework, DfID policy etc.

#### Human capital approaches

- Dominant discourse of the World Bank and other financial institutions
- Purpose of development is to achieve prosperity measured in terms of economic growth
- Human capital theory has evolved
  - Manpower planning
  - Human capital one
  - Human capital two

#### Human capital approaches

- Implications for understanding of education quality
  - Quality defined in terms of narrow range of outcomes, mainly cognitive, that contribute to economic growth e.g. Hunushek and Wussmann (2007); Vegas and Petrow (2008)
  - It is argued that countries which have the highest levels of inequality in the education sector (of any kind) also have the slowest national growth rates (Wills, Carol and Barrow, 2007)

#### Human capital approaches

- Implications for policy
  - Based on economically reductionist view of human agency, e.g. rational choice theory
  - Leads directly to the advocacy (often on limited evidence) of the use of market led approaches, including greater decentralisation, 'choice', and the use of financial incentives to motivate teachers etc.

#### **HC** and Roadmap

- Narrow, instrumentalist view of education quality
- Reductionist view of human nature, homo economicus, e.g. performance related pay and use of incentives
- Greater 'accountability'
- Homogenising and simplistic view of disadvantage
- Silences:
  - Failure to critique existing effects of the existing education market in South Africa
  - Silence over issues of language and gender

## Rights based approaches

- Dominant discourse amongst UN agencies and a range of multilateral and national NGOs
- Purpose of development is to realise fundamental human rights
- Interested in
  - rights to education, rights in education and rights through education (Subrahmanian, 2005; Unterhalter, 2007)
  - Recognition of positive and negative rights

## Rights based approaches

- Implications for understanding education quality
  - Primarily defined in relation to the needs of individual learners
  - E.g. GCE/ UNICEF and Pigozzi frameworks

## Rights based approaches

- Implications for policy
  - State led and top down view of rights
  - Mainly realised though legislation that emphasises negative rights, e.g. corporal punishment
  - UNICEF's model of child friendly and girl friendly schooling is an example of positive rights

#### HR and the Roadmap

- Calls for a stakeholder forum but this is a top down approach
- Exemplified by the way that 'blame' for the crisis is apportioned.
- Critique of learner centred OBE
- Role of civil society conceptualised mainly in terms of holding schools to account and in philanthropic terms
- 'Silences'
  - Smothering fledgling grass roots movements around rights and social justice, e.g. The Public Participation in Education Network
  - Failure to engage with the language of rights, positive or negative – a 'value free zone'

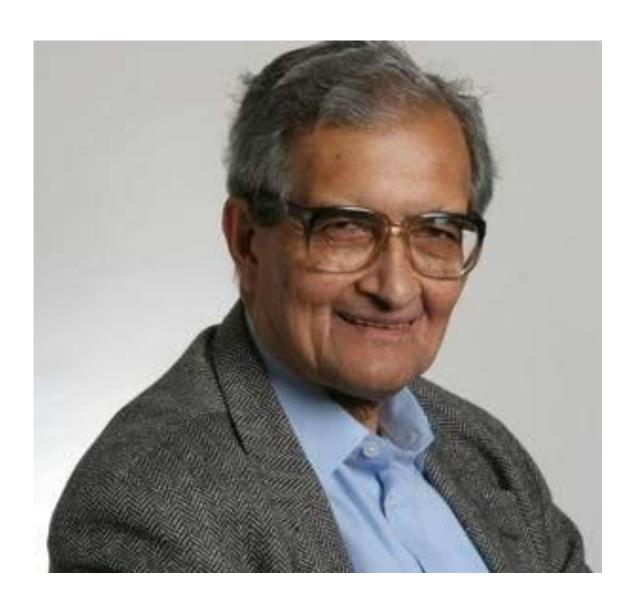


**Nancy Fraser** 

## Three dimensions of social justice

- Redistribution of resources to support the development of capabilities and the benefits that accrue from these in terms of functionings;
- Recognition of the rights of disadvantaged learners, the cultural barriers facing some groups and strategies to overcome these;
- Participation of disadvantaged groups in public debate and decision-making about education quality at the local, national and global level

## Amartya Sen and Capability Approach



# Education Quality and Human Capabilities

- Freedom as the goal of development (underpins rights and provides rationale for prosperity)
- Purpose of education is to develop range of capabilities (freedoms) and functionings that contribute to overall wellbeing and that individuals, communities and nations have reason to value
- Education quality can be defined in terms of the opportunities available to develop capabilities and functionings relevant for individuals and groups

#### Principles of a good quality education

- Inclusive: All children achieve the specified learning outcomes.
- Relevant: Learning outcomes are meaningful for all learners, valued by their communities and consistent with national development priorities in a changing global context.
- Democratic: Learning outcomes are determined through public debate and ensured through processes of accountability.

#### Inclusion and the Roadmap

- Some points are right, e.g. school feeding, ECD, ICTs;
- Target resources ('capability inputs') more effectively at different groups of disadvantaged learners;
- Focus on professional status of teachers, overall levels of pay, job satisfaction, conditions of service including housing and intrinsic rewards from teaching;
- Devise strategies to overcome the cultural barriers to developing capabilities
  - Language
  - Gender
  - Disability
  - Sexuality etc.

# Quality gap

**Township school** 

**Urban multi-racial school** 





# Inclusion



# Cultural and linguistic diversity



#### Relevance

- Focus on a range of capabilities that individuals, communities and governments 'have reason to value'
- Need a more thorough-going review of curriculum base don analysis of 'what works'.

#### Democratic

- Debates about national, provincial and local quality frameworks
- Developing capabilities of SGBs
- Develop capabilities of political leaders and bureaucrats
- Efficiency of the state depends on
  - Efficiency, transparency, accountability but also on 'moral purpose'
- Support initiatives in civil society after all education quality is fundamentally a political issue.

# Participation





**Primary school principal Ethekwini**